

ROLE PROFILE

Job Title: Data Analyst, Group Finance

Location: London

Reports to: Associate Director, Financial Planning & Analysis

Division/Dept: Group Finance

Summary of The Role's Main Purpose

The Data Analyst role is required to support the Group Finance team in delivering high-quality financial and management reporting, with a particular focus on Property Management–related insights. The role will contribute to both the day-to-day reporting cycle and the ongoing enhancement and modernisation of finance reporting as part of wider business transformation initiatives.

Reporting into Group Finance, the Data Analyst will work closely with the Associate Director, Financial Planning & Analysis, providing hands-on analytical support, developing robust reporting solutions, and translating complex data into clear, actionable insights for senior stakeholders.

Role Responsibilities

- **Finance and Key Performance Indicators (KPI) Report Model Ownership & Development:**
Lead the development, maintenance and optimisation of the monthly Finance and KPI Report using Power Query and Power BI, including: building new tabs and visualisations, redesigning existing reporting views, ensuring data quality and consistent presentation across outputs.
- **Data Visualisation, Modelling & Reporting Transformation:**
Design and deliver high-quality visualisations and analytical models in Power BI and Excel, supporting the transition to new systems and data platforms. This includes interrogating and enhancing existing Power BI data models to ensure they remain robust and fit-for-purpose as underlying data sources and reporting requirements change.
- **Property Development Pipeline Management:**
Maintain and manage a central property development pipeline dataset tracking the flow of projects at various stages of delivery. Work closely with regional teams to update project information monthly, track changes over time, and ensure data is accurate, consistent, and aligned with Group reporting standards.
- **Property Development Pipeline External Reporting (bi-annual):**
Lead the analysis, validation, and preparation of development pipeline data for half-year and full-year reporting cycles, ensuring consistency and alignment across development activity, capital expenditure, and valuation inputs.
- **Valuation Support (bi-annual):**
Support the valuation process by reconciling valuation data against the internal property management system and internal schedules using Power Query. Ensure consistency between asset-level and portfolio-level assumptions and assist with the loading of final valuation outputs into core systems.
- **Ad Hoc Analysis & Data Insight Generation:**
Provide bespoke analysis, scenario modelling, and tailored data outputs across development, valuation, and KPI metrics. This includes merging and transforming data from multiple internal sources (e.g. finance, property, leasing, capital expenditure tracking) to support business decisions.

Capabilities

- Essential: Advanced Excel user and Power Query developer and Strong Power BI capability, including data modelling, DAX, visual design and dashboard automation.
- Strong SQL skills and experience working with relational databases (SQL Server).
- Ability to connect, merge and shape data from multiple systems (MRI, finance tools, development systems, SharePoint/Power Platform sources).
- Practical understanding of core accounting principles (including income statements and balance sheets), ideally gained through experience in Finance or a related field.
- Ability to create clear, insightful visualisations and dashboards tailored for senior stakeholders.
- Strong data quality management mindset with the ability to identify issues and implement improvements.
- Excellent communication skills, able to translate technical analysis into concise, business-relevant insights.
- Highly organised with excellent verbal and written communication skills
- Creative and collaborative approach to problem solving

Special job requirements

- Facilities to work at home, including suitable environment, and adequate connectivity
- Ability to travel to SEGRO London normally 3 days per week and more when necessary

Date of completion: April 2026